GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A GROUP II)

NOTIFICATION

Jaipur, September, 13, 1975

No. F.S(12)DCP/(A-II)/74:- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules laying down the procedure for Special Selection and Conditions of Service for appointment as Project Directors, Executive Engineers and Project Officers on deputation to the various Special Development Projects in Rajasthan.

The Rajasthan Civil Services (Special Selection and Special Conditions of Service of Project Directors, Executive Engineers and Project Officers) (Amendment,) Rules, 2006.

1. **Short title and commencement**:-

   (i) These Rules may be called the Rajasthan Civil Services (Special Selection and Special Conditions of Service of Project Directors, Executive Engineers and Project Officers) (Amendment ) Rules 2006.

   (ii) They shall come into force with immediate effect.

2. **Scope and application**: These Rules shall apply to the appointment of Project Directors, Executive Engineers and Project Officers in various Special Development Projects sanctioned in connection with Special Schemes of the Government of Rajasthan.

3. **Definitions**: In these rules, unless the context otherwise requires:

   (a) "Appointing Authority" means the Government of Rajasthan;

   (b) "Committee" means the Committee referred to in rule 9;

   (c) "Government" and "State" means respectively the Government of Rajasthan and the State of Rajasthan.

   (d) "Schedule" means the Schedule appended to these Rules.

4. **Interpretation**: Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of Rajasthan Act.
Composition, Nature and Strength of Posts:-(1) There shall be three categories of posts on tenure basis, as specified in schedule viz:-

1. Project Directors,
2. Executive Engineers, and
3. Project Officers

The Posts of Project Officers shall be in different schemes holder of which will be inter changeable with the posts of other schemes of this schedule according to the requirements of the project.

There shall be one or more tenure posts of a category sanctioned for each project which shall be sanctioned temporarily till the completion of a project.

The strength of the posts of each category shall be such as has already been or as may hereafter be sanctioned by Government.

Provided that the Government of leave unfilled or hold in abeyance or abolish any post, without thereby entitling any person to any compensation.

Provided further that not withstanding anything contained in these Rules, any person who has been holding continuously the post of Project Director and/or Project Officer as specified in Col. 2 of Schedule I for a period of six months on 1.1.1975, shall be screened by the Committee referred to in rule 9 for adjudging his suitability for the post held by him if he possesses the qualifications prescribed at the time when he was appointed on adhoc, officiating or temporary basis on such post.

6. Tenure:
   (i) These posts of Project Directors, Executive Engineers and Project Officers shall be held by an officer for a tenure ordinarily not exceeding three years which may be extended by the Government by a further term not exceeding three years.

   (ii) Provided that the Government may in appropriate cases extend the tenure of an officer for a further period of one year.

   (iii) All appointments shall be in the first instance, on deputation from the parent department for a period of one year, which shall be extended till the period indicated by the appointing authority from time to time and the officers shall have lien on their respective parent cadres and on reversion from such deputation they shall not have any right to protection of pay or scale or status held by them as Project Directors, Executive Engineers and Project Officer, unless otherwise provided in these rules. Provided that all officers appointed on selection shall be revert back to the concerned parent department at least two years before the date of superannuation.
7. **Source of selection:-** Selection for appointment to the posts of Project Directors, Executive Engineers and Project Officers in different sections after the commencement of these rules shall be made on the recommendations of the Committee from amongst officers mentioned in Col. 3 of Schedule-I who hold a lien on a post either under the Government or the Government of India or Indian University Undertaking or the Rajasthan State Electricity Board and are holding posts specified in the Schedule Appended to these Rules.

8. **Eligibility for selection:-**

(1) Selection of persons for appointment as Project Directors, Executive Engineers and Project Officers shall be made from amongst the officers mentioned in Col. 4 of Schedule-I who full-fill the minimum conditions of eligibility mentioned in Col. 4 and are holding a post after regular recruitment and selection in the scale of pay specified or scale which may be declared equivalent by the Government.

Provided that for the post of Project Directors in District Rural Development Agencies, an applicant should posses a minimum experience of three years in the implementation of schemes or programmes relating to rural development. Provided further that for the post of Project Director relating to specific scheme, a minimum experience of three years in a relevant field of knowledge would be considered adequate.

(2) The age of an applicant as on 1st day of January next following the last date for receipt of applications should not exceed 50 years. Provided that officers already working on the post applied for, under the Department of Rural Development shall be eligible upto age of 55 years.

9. **Selection Committee:-** Selection to the posts of Project Directors, Executive Engineers and Project Officers shall be made by a Committee consisting of the following:-

1. Chief Secretary to the Govt. - Chairman
2. Principal Secretary to the Govt., Rural Development and Panchayati Raj Department. - Member
3. Secretary to the Government, Rural Development Deptt. - Member
4. Secretary to the Govt., Department of Personnel - Member
5. One Principal Secretary/Secretary to the Govt., nominated by the Chief Secretary to the Govt. - Member
6. Dy. Secretary to the Govt., Rural Development Department - Member

Secretary

Provided that the minimum quorum required for holding the meeting of the Selection Committee would be 4 members including the Chairman.
Provided further that in case of the Chief Secretary to the Government is unable to attend the meeting, the Additional Chief Secretary nominated by the Chief Secretary shall preside over such meetings.

10. **Criteria for Selection**: Selection shall be made by the Committee after an interview out of eligible Officers having regard to:

   a) Technical and Research Qualification and Practical knowledge.
   b) Personality and Character.
   c) Tact, intelligence and energy.
   d) Integrity.
   e) Previous record of service, and
   f) Past experience.

11. **Determination of vacancies**: The Appointing Authority shall determine each year the number of vacancies anticipated to be filled in each category during the next 12 months or as and when such contingency arises.

12. **Procedure for Selection**:

   (i) As soon as it is decided that selection is to be made to fill a certain number of vacant posts of Project Directors, Executive Engineers and Project Officers from amongst the officers mentioned in Col. 3-4 of Schedule-I and Rule 7, to the Department of Rural Development shall send a circular to all Department concerned with such Institutions as deemed fit, inviting applications from all eligible officers and shall call upon the respective Heads of Departments and Institutions of the Services mentioned in Col. 3 of Schedule-I to send by a prescribed date through the Secretary to the Government of the Administrative Department concerned, their recommendations in respect of the Officers who are eligible for selection as Project Director, Executive Engineers & Project Officer under the provision of these rules along with the Annual Performance Appraisal Reports of the officers whose names are recommended for consideration.

   (ii) On receipt of the recommendations under sub-rule(1) above, the Department of Rural Development shall prepare a list of all eligible candidates and place the same along with their applications and Annual Performance Reports before the Committee referred to in Rule 9. Secretary to the Government in the Department of Rural Development shall prepare a list of all eligible candidates and place the same along with their applications and Annual Performance Appraisal Reports before the Committee referred to in Rule 9.
(iii) They shall screen these applications and prepare a list which may be equivalent to three times the number of vacancies to be filled in. In preparing such a list the Committee shall consider:-

(a) The length and quality of relevant experience of the candidate.
(b) The quality of work put in by the candidates as reflected in their Annual Performance Appraisal Reports. Only such candidates shall be placed on the list who have an 'Outstanding' or 'Very Good' record in not less than four out of seven years preceding the year in which the selection is made.

Provided that where the number of vacancies is less than four, the Committee may place up to twelve candidates on the said list.

Provided further that if the number of candidates so eligible is less than three times the number of vacancies, only such number of candidates who are eligible shall be placed on the list.

(iv) Such candidates who are placed on the list referred to in clause (iii) of this rule shall be called for an interview and the Committee referred to in Rule 9 may select candidates equal to or less than the number of vacancies likely to be filled in, in order of merit. Provided that the committee may if suitable persons are available, keep on a reserve list more candidates whose number shall not exceed 50% of the vacancies, determined. The name of such candidates may be recommended if more vacancies actually occur within one year from the date of selection.

13. **Appointment:-** Appointment to the post of Project Director, Executive Engineers and Project Officer shall be made from amongst the persons included in the list prepared under Sub-Rule (ii) of Rule 12 by the Government in the order of merit in the category/scheme concerned.

14. Notwithstanding anything contained in these rules, an All India Service Officer or an officer of the Rajasthan Administrative Service in the Selection Grade may be appointed by the Government as a Project Director and Officer of the Rajasthan Administrative Service in Senior Grade as Project Officer.

Provided that the appointment of such officer shall be referred for approval to the Committee as soon as it meets after such appointment and their tenure of appointment shall not exceed the terms specified in Rule 6

15. The scale of pay and initial pay admissible to Project Directors, Executive Engineers and Project Officers other than to All India Service Officer and other conditions relating to increases in pay on promotion in the present cadre and retirement benefits shall be as laid down in Schedule-II and shall be such as may be sanctioned by the Government with the concurrence of the Finance Department from time to time.
16. The conditions of Deputation of officers other than State Service Officer shall be such as may be agreed by the Government and the authority concerned.

17. Except as provided in these rules other Service Conditions of the Project Director, Executive Engineers and Project Officers shall be regulated by other rules applicable to the officers of State Government made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

18. **Removal of doubts:** All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed.

19. **Repeal and Savings:** All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed.

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

20. **Power to relax rules:** In exceptional cases where the administrative department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes under hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax rules any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules, such cases of relaxation shall be referred to RPSC by the Administrative Department concerned.

1. Amended by D.O.P. vide F.11(2)DOP/A-II/75 dated 27.12.1978 and 18.08.1982
2. Amended by D.O.P. vide F.5(22)DOP/A-II/74 and F.5(12)DOP/A-II/74 dated 16.7.93
3. Amended by D.O.P. vide F.5(12)DOP/A-II/74 dated 22.12.97
<table>
<thead>
<tr>
<th>S. No.</th>
<th>NAME OF SERVICE, MEMBERS OF WHICH ARE ELIGIBLE WITH NAME OF SPECIFIC GROUP / WING, IF ANY</th>
<th>DESIGNATION OR SCALE OF PAY, EXPERIENCE, IF ANY</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Project Director, Rajasthan Administrative Service (RAS)</td>
<td>1. Senior Scale with 5 years experience</td>
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<td>2. Selection Scale</td>
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<td>2</td>
<td>Rajasthan Accounts Service (RAC.S.)</td>
<td>1. Senior Scale with 5 years experience</td>
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<td>2. Selection Scale</td>
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<td>3</td>
<td>Rajasthan Service of Engineers (i) PWD(B &amp; R)</td>
<td>1. Executive Engineer with 5 years experience</td>
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<td>(ii) Irrigation</td>
<td>2. Superintending Engineer</td>
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<td>(iii) PHED</td>
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<td>4</td>
<td>Rajasthan Forest Service</td>
<td>1. Dy. Conservator of Forest with 5 years experience</td>
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<td>5</td>
<td>Rajasthan Cooperative Service</td>
<td>1. Deputy Registrar, with 5 years experience</td>
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<td>2. Joint Registrar</td>
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<td>6</td>
<td>Rajasthan Agriculture Service (Extension/Research/Engg. wings)</td>
<td>1. Dy. Director/Executive Engineer with 5 years experience</td>
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<td>2. Joint Director/Superintending Engineer</td>
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<td>7</td>
<td>Rajasthan Animal Husbandry Service</td>
<td>1. Dy. Director with 5 years experience</td>
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<td>2. Joint Director</td>
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<td>8</td>
<td>Rajasthan Ground Water Service (i) Engineering Wing</td>
<td>1. Executive Engineer with 5 years experience</td>
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<td>(ii) Research &amp; Survey Wing</td>
<td>2. Superintending Engineer</td>
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<td>1. Senior Hydrologist/Sr. Geophysicist with 5 years experience</td>
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<td>2. Senior Chemist with 5 years experience</td>
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<td>3. Superintending Hydrologist</td>
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<td>9</td>
<td>Rajasthan Economics &amp; Statistical Service</td>
<td>1. Dy. Director with 5 years experience</td>
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<td>2. Joint Director</td>
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<td>10</td>
<td>Rajasthan Education (Collegiate Branch) Service</td>
<td>1. Lecturer/Associate Professor in Senior Scale</td>
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<td>with 5 years experience</td>
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<td>11</td>
<td>Rajasthan Industries Service (General /Technical Branch)</td>
<td>1. Dy. Director with 5 years experience</td>
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<td>2. Joint Director</td>
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<td>12</td>
<td>Rajasthan Evaluation Service</td>
<td>1. Dy. Director with 5 years experience</td>
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<td>2. Joint Director</td>
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<td>13</td>
<td>Rajasthan Rural Development &amp; Panchayati Raj Service</td>
<td>1. Executive Engineer (Civil) with 5 years experience</td>
</tr>
</tbody>
</table>
2. Executive Engineer A. Rajasthan Service of Engineers
   (Land Resources)
   1 Public Works Department
   2 Public Health Engineering Dept.
   3 Irrigation Department
   B. Rajasthan Agriculture Service
      (Engineering Wing)
      1 Agriculture Department (Engineering Wing)
      2 Watershed Development & Soil Conservation Department (Engineering Wing)
   C. Rajasthan Rural Development and Panchyati Raj Service

3. Executive Engineer A. Rajasthan Service of Engineers
   (Engineering)
   1 Public Works Department
   2 Public Health Engineering Department
   3 Irrigation Department
   B. Rajasthan Agriculture Service
      (Engineering Wing)
      1 Agriculture Department (Engineering Wing)
      2 Watershed Development & Soil Conservation Department (Engineering Wing)
   C. Rajasthan Rural Development and Panchyati Raj Service

4. Project Officer A. Rajasthan Service of Engineers
   (Land Resources)
   1 Public Works Department
   2 Public Health Engineering Department
   3 Irrigation Department
   B. Rajasthan Agriculture Service
      (Engineering Wing)
      1 Agriculture Department (Engineering Wing)
      2 Watershed Development & Soil Conservation Department (Engineering Wing)
   C. Rajasthan Rural Development & Panchyati Raj Service
   D. Rajasthan Forest Service (RFS)

5. Project Officer A. Rajasthan Service of Engineers
   (Engineering)
   1 Public Works Department
   2 Public Health Engineering Department
   3 Irrigation Department
   B. Rajasthan Agriculture Service
      (Engineering Wing)
      1 Agriculture Department (Engineering Wing)
      2 Watershed Development & Soil Conservation Department (Engineering Wing)

   1 Executive Engineer
   2 Assistant Engineer (Degree holder)
      (With 7 years' Experience as Assistant Engineer)
   1 Executive Engineer
   2 Assistant Engineer (Degree holder)
      (With 7 years' Experience as Assistant Engineer)
   1 Executive Engineer
   2 Assistant Engineer (Degree holder)
      (With 7 years' Experience as Assistant Engineer)
   1 Executive Engineer
   2 Assistant Engineer (Degree holder)
      (With 7 years' Experience as Assistant Engineer)
   1 Executive Engineer (Civil)
   2 Assistant Engineer (Degree holder)
      (With 7 years' Experience as Assistant Engineer)
   1 Assistant Engineers (Degree holders) with 3 years experience
   Assistant Conservator of Forest with 3 years experience
   1 Assistant Engineers (Degree holders) with 3 years experience
C. Rajasthan Rural Development & Panchayati Raj Service
D. Rajasthan Forest Service (RFS)

6 Project Officer (SGSY)
1 Rajasthan Account Service
2 Rajasthan Agriculture Service
3 Rajasthan Cooperative Service
4 Commercial Bank/Coop. Bank
5 NABARD/IDBI/SIDBI Officer
6 Autonomous Bodies/Corporations/Coop. Organization of the Govt. of India or in the State.

7 Project Officer (Accounts)
1 Rajasthan Accounts Service
2 Autonomous Bodies/Corporations/Coop. Organization of the Govt. of India or in the State.

Assistant Conservator of Forest with 3 years experience
Ordinary Scale with 3 years experience
Agriculture Research Officer/Agriculture Officer with 3 years experience
Assistant Registrar with 3 years experience
Officers from commercial Bank
RRBs/NABARD/IDBI/SIDBI etc. in the scale of ordinary scale in State Services (Grade-A) with 3 years experience
Officers from Autonomous Bodies/Corporations/Consortium of the Government of India or in the scale equivalent to ordinary scale in State Services (Grade-A) with 3 years experience

SCHEDULE II
(See Rule-15)
Conditions of pay, promotion and other conditions of the Services)

Scale of Pay-

1) On appointment to the posts of Project Director, the pay of the officer shall be fixed in the scale of 13500-400-17500 at the stage equal to the pay notionally arrived at by increasing the actual pay drawn by him in the existing post (in substantive or officiating capacity) by Rs.300 and in case there is no such equal stage then on the next higher stage. The next increment shall accrue after completion of full incremental period counting under rule 31 of the Rajasthan Service Rules,1951.

Exception:- The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on adhoc or urgent temporary basis or on account of leave vacancy or purely as a temporary basis.

2) On the appointment to the post of the Executive Engineers (Land resources) and Executive Engineers (Engineering) the pay of the officer shall be fixed in the scale of 10,000-325-15,200 at the stage equal to the pay notionally arrived at
by increasing the actual pay drawn by him in the existing post (in substantive or officiating capacity) by Rs.150 in case there is no such equal stage then on the next higher stage. The next increment shall accrue after completion of full incremental period counting under rule 31 of the Rajasthan Service Rules,1951.

Exception:- The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on adhoc or urgent temporary basis or on account of leave vacancy or purely as a temporary basis.

3) In the case of project officer drawing pay in the scale lower than the scale of 9000-300-14400, pay in the scale will be fixed in accordance with rule 26-A of the Rajasthan Service Rules, 1951 in relaxation of provision of the said rules. In the case of officers drawing pay in the scale of 9000-300-14400 pay in this scale shall be fixed at the stage equal to the pay drawn by him in the existing post (in substantive or officiating capacity) by Rs. 150/- and in case there is no such equal stage than on the next higher stage.

Exception:- The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on adhoc or urgent temporary basis or on account of leave vacancy or purely as a temporary basis.

Promotion in the parent cadre:- A person appointed as a Project Director/ Executive Engineer/ Project Officer under these rules shall be entitled to perform a promotion in his parent cadre and his pay on the higher post of his parent cadre shall be fixed in accordance with the provisions contained in rule 26-A of the Rajasthan Service Rules,1951. The period of service rendered as Project Director/ Executive Engineer/ Project Officer shall be count get for the purpose of increment in the pay scale applicable to his post in parent cadre from time to time.

Pension, Provident Fund etc:-

If the person concerned retires while holding the post of Project Director, Executive Engineer and Project Officer his emoluments for the purpose of calculating pension, gratuity under rule 45 of the Rajasthan Civil Service (Pension) Rules, 1996, shall be taken at what he would have been entitled to had he not been appointed as Project Director, Executive Engineer and Project Officer.

By order and in the name of the
Governor,

(Dy. Secretary to the Govt.)